

## EEO Public File Report

**KHST(FM), Lamar, Missouri, KSHQ (FM), Deerfield, Missouri KWXD(FM), Asbury, Missouri  
October 1, 2020 – September 30, 2021**

### Full-Time Positions Filled

Full-Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*	Number Interviewed	Number Hired
				<i>During this reporting period, the employment unit did not have any full-time vacancies.</i>		
	* See Attached List of Recruitment Sources for Contact Information					

**Information Regarding Recruitment Sources Contacted for Full-Time Vacancies**

<b>No.</b>	<b>Recruitment Source</b>	<b>Contact</b>	<b>Total Interviewed</b>	<b>Entitled to Notification</b>
1	All Access.com	On-line entry		N
2	Butler County Community College 901 S. Haverhill Road, El Dorado, KS 67042	Dr. Keith West 316-322-3194		N
3	Careerpage.org	On-line entry		N
4	Employee Referral			N
5	FaceBook	On-line entry		N
6	Kansas Association of Broadcasters 214 SW 6 <sup>th</sup> Ave, #300, Topeka, KS 66603	Allison Mazzei 785-235-1307		Y
7	Kansasworks.com	On-line entry		N
8	Media-match.com	On-line entry		N
9	On Air Promo			N
10	Radioonline.com	On-line entry		N
11	Sportscasters Talent Agency of America	On-line entry		N

12	Walk-in			N
13	Website – KHST/ KHSQ / KWXD/ KSEK			N

**Prong 3 Longer-Term Recruitment Initiatives  
Implemented During Previous Year**

<b>No.</b>	<b>Date</b>	<b>Initiative</b>	<b>Description</b>	<b>Scope of Involvement</b>	<b>Personnel Involved</b>
1	October 2020	Initiative #16	Pittsburg State University Class presentation and question/answer session.	My Town Employee was part of the Intro to Broadcasting Class at PSU. He discussed preparing for and doing play by play, how to do interviews with coaches and players. Demonstrated how to set up mixer and head sets. He also held a question and answer session.	Mike Snow, KSHQ Station Manager
2	November 2020	Initiative #16	Pittsburg High School Classroom visit.	My Town Employee was part of the Journalism class at PHS. He discussed play by play, interview techniques, how a radio station works, how to prepare to get into Broadcasting.	Mike Snow, KSHQ Station Manager
3	April 2021	Initiative #1	KAB Virtual Student Career Fair	My Town Media employee attended the KAB Virtual Student Job Fair hosted by KAB. During this time, he talked with people about My Town Media and job opportunities in the broadcasting field.	Brian Cunningham, My Town Media Operations Manager

4	September 2021	Initiative #1	KansasWorks Job Fair	My Town Media Employee attended KansasWorks job fair at the Chanute Receptions Center. She talked with people about working for My Town Media.	Sara Hegwald, KKOY AM/FM & KINZ Manager.
5	10/14/20 1/13/21 4/14/21 7/1421	Initiative #6	Coffey County LEPC Meeting	My Town Media Employee represents My Town Media on the Coffey County LEPC committee. (Local Emergency Planning Committee)	Brian Cunningham, My Town Operations Director