

EEO Public File Report

**KHST(FM), Lamar, Missouri, KSHQ (FM), Deerfield, Missouri KWXD(FM), Asbury, Missouri
October 1, 2019 – September 30, 2020**

Full-Time Positions Filled

Full-Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*	Number Interviewed	Number Hired
				<i>During this reporting period, the employment unit did not have any full-time vacancies.</i>		
	* See Attached List of Recruitment Sources for Contact Information					

Information Regarding Recruitment Sources Contacted for Full-Time Vacancies

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
1	All Access.com	On-line entry		N
2	Butler County Community College 901 S. Haverhill Road, El Dorado, KS 67042	Dr. Keith West 316-322-3194		N
3	Careerpage.org	On-line entry		N
4	Employee Referral			N
5	FaceBook	On-line entry		N
6	Kansas Association of Broadcasters 214 SW 6 th Ave, #300, Topeka, KS 66603	Kent Cornish 785-235-1307		Y
7	Kansasworks.com	On-line entry		N
8	Media-match.com	On-line entry		N
9	On Air Promo			N
10	Radioonline.com	On-line entry		N
11	Sportscasters Talent Agency of America	On-line entry		N

12	Walk-in			N
13	Website – KHST / KHSQ / KWXD			N

**Prong 3 Longer-Term Recruitment Initiatives
Implemented During Previous Year**

No.	Date	Initiative	Description	Scope of Involvement	Personnel Involved
1	During School Year	Initiative #16	Chanute High School classroom visits.	My Town employee visits the Broadcasting/Journalism Class to work with students interested in broadcasting and job opportunities in the broadcast field. During this time, he discusses My Town Media and all the stations owned.	Larry Pierce, Station Manager
2	April 2020	Initiative #16	Pittsburg State University Class presentation and question/answer session.	My Town Employee was part of the Intro to Broadcasting Class at PSU. He discussed preparing for and doing play by play, how to do interviews with coaches and players. Demonstrated how to set up mixer and head sets. He also held a question and answer session.	Mike Snow, KSHQ Station Manager
3	March 2020	Initiative #16	Pittsburg High School Classroom visit.	My Town Employee was part of the Journalism class at PHS. He discussed play by play, interview techniques, how a radio station works, how to prepare to get into Broadcasting.	Mike Snow, KSHQ Station Manager

4	March 2020	Initiative #16	Frontenac High School Classroom visit.	My Town Employee was part of the Journalism class at FHS. He discussed play by play, interview techniques, how a radio station works, how to prepare to get into Broadcasting.	Mike Snow, KSHQ Station Manager
5	2019-2020 School year	Initiative #5	A student from Waverly High School came to KSNP Burlington once a week	Student works with Brian Cunningham and Gene Morrow to gain insight of the Broadcast Industry.	Brian Cunningham, My Town Operations Manager and Gene Morrow, Program Director of KSNP 97.7 in Burlington.
6	2/26/20	Initiative #16	Cowley County & Wichita National Weather Service Severe Weather Presentation.	My Town Employee was part of the presentation crew that presented "Fury on the Plains" in the Cowley County Theater. During presentation, Brian was given the opportunity to discuss how the stations disseminate information in time of need. He spoke with people after presentation about getting into Broadcasting.	Brian Cunningham, My Town Operations Director

7	10/17/19	Initiative #1	Kansas Works Job Fair – Emporia	My Town Media employee attended the Job Fair hosted by Kansas Works. During this time, he talked with people about My Town Media and job opportunities in the broadcasting field.	Lydia Long, My Town Media Station Manager
8	10/21/19	Initiative #8	KAB Convention	My Town Media employee Lydia Long attended the KAB Convention. She attended workshops to increase her knowledge and abilities of managerial duties with My Town Media.	Lydia Long, My Town Media Station Manger
9	12/11/19 4/08/20 7/28/20	Initiative #6	Coffey County LEPC Meeting	My Town Media Employee represents My Town Media on the Coffey County LEPC committee. (Local Emergency Planning Committee)	Brian Cunningham, My Town Operations Director